

TEAM ELECTRICAL SERVICES PTY LTD  
**WORK HEALTH & SAFETY POLICY**



Team Electrical Service Pty Ltd is a business that specialises in

***Providing a total solution for all electrical design, procurement, construction and maintenance. We continually build a successful and sustainable electrical contracting business by working as a Team and providing a values-based environment that encourages achievement and excellence.***

Team Electrical Service Pty Ltd accepts its moral, legal and financial responsibility to provide a safe and healthy workplace for all workers, subcontractors and visitors to the workplace. All parties in the workplace are accountable for meeting the responsibilities within this Policy.

**Team Electrical Service Pty Ltd is committed to:**

- ensuring compliance with legislative requirements and industry standards
- providing and maintaining safe systems of work and maintaining written procedures
- providing relevant health and safety information, instruction, training and supervision to employees, subcontractors and visitors as is necessary to ensure their safety
- consulting and communicating with employees and others on workplace health and safety issues
- providing support and resources to managers and employees to help them meet their workplace health and safety duties
- actively monitoring the safety performance, safety systems and high risk activities

**Management and supervisory staff are responsible for:**

- implementing this Policy in their area of responsibility
- actively monitoring and maintaining the workplace in a condition that is safe and without risks to health
- helping to develop, promote and implement health and safety procedures
- educating employees in understanding safety procedures and correcting unsafe behaviours
- effectively consulting and communicating with workers on matters affecting their health and safety

**Employees are responsible for:**

- taking care of the health and safety of people who might be affected by their acts or omissions
- controlling and reporting any safety hazards or risks they identify
- complying with all health and safety procedures, rules and safe systems of work.


**Subcontractors are responsible for:**

- ensuring their workplace health and safety practices and systems are consistent with this policy

Management fully endorses this Policy and the HSEQ Manual that has been implemented.

**Managing**

**Director Sign:**

X   
Alan Charlton  
DIRECTOR

**Date:**

30<sup>th</sup> June 2020

**Review Date:**

30<sup>th</sup> June 2021

Issue Date	1 <sup>st</sup> July 2016	Authorised by	AC	Issue No	3
------------	---------------------------	---------------	----	----------	---