

ENVIRONMENTAL POLICY

Document No.: TESPOL8.0

Revision No.: 1



Top management at Team Electrical Services are committed to protecting the environment, including the prevention of pollution through identifying and mitigating our significant environmental aspects and impacts. We will strive to continually improve our environmental management system and remain compliant to all relevant environmental legal obligations.

Environmental objectives

The top management and staff at Team Electrical Services are committed and will strive to:

- implement processes to protect the environment, and
- to purchase environmentally friendly products wherever possible.

As part of our systems and processes we will:

- train, educate and communicate with employees, contractors, and other relevant interested parties in regard to this policy and expectations towards protecting the environment where necessary.
- ensure that this policy is retained as documented information, and available to interested parties.
- define and meet objectives, by documenting and monitoring measurable environmental targets;
- conduct regular management review meetings to ensure our environmental management system is reviewed and controlled appropriately.
- report, investigate and apply corrective actions to all environmental incidents.
- evaluate and fulfil all environmental legal and other requirements applicable to the organisation;
- document and mitigate all organisation environmental aspects and impacts where reasonably practicable.
- conduct audits of core processes within the organisation as part of our continual improvement process.
- ensure our environmental management system is conformant and certified to ISO 14001:2015, and
- review this policy annually.

Alan Charlton

A handwritten signature in black ink, appearing to read "Alan Charlton".

Managing Director

10th April 2024